

401k Investment Deferral Allocation

Employer Name:

Employee Information:

First Name

M.I.

Last Name

Social Security Number

Investment Options: Your 401(k) Plan allows you to choose how your retirement plan dollars will be invested. You may select your investments in one of two ways. You can select one of the created portfolios below by checking the appropriate box, or you can create a custom portfolio using the available options on the reverse side. **If no election is made, all deferrals will go into the Columbia Balanced Fund (CBLAX).**

Pre-Selected Portfolios

I would like to reallocate my current account holdings also

Very Conservative

100% Bond Sample Portfolio

25% Thompson Bond (THOPX)
20% TCW Total Return Bond (TGMNX)
20% Artisan High Income Investor (ARTFX)
20% Templeton Global Bond A (TPICZ)
15% Federated High Yield Service (FHYTX)

Conservative

80% Bond 20% Stock Sample Portfolio

20% Templeton Global Bond A (TPICZ)
15% First Eagle Global (SGENX)
15% Thompson Bond (THOPX)
15% TCW Total Return Bond (TGMNX)
15% Artisan High Income Investor (ARTFX)
15% Federated High Yield Service (FHYTX)
5% Glenmede Lg Cap Core (GTLOX)

Moderate

60% Bond 40% Stock Sample Portfolio

20% Templeton Global Bond A (TPICZ)
10% Glenmede Lg Cap Core (GTLOX)
10% Laudus Growth Investors Lg. Cap (LGILX)
10% Oakmark International I (OAKIX)
10% Thompson Bond (THOPX)
10% TCW Total Return Bond (TGMNX)
10% Artisan High Income Investor (ARTFX)
10% Federated High Yield Service (FHYTX)
5% Hennessy Focus (HFCSX)
5% Hancock Horizon Burkenroad Small (HHBUX)

Growth

40% Bond 60% Stock Sample Portfolio

15% Glenmede Lg Cap Core (GTLOX)
15% Templeton Global Bond A (TPICZ)
10% Laudus Growth Investors Lg. Cap (LGILX)
10% Oakmark International I (OAKIX)
10% Dreihaus Emerging Markets Growth (DREGX)
10% Thompson Bond (THOPX)
10% Artisan High Income Investor (ARTFX)
5% Hennessy Focus (HFCSX)
5% Hancock Horizon Burkenroad Small (HHBUX)
5% Thornburg International Growth (TIGAX)
5% TCW Total Return Bond (TGMNX)

Aggressive

20% Bond 80% Stock Sample Portfolio

15% Laudus Growth Investors Lg. Cap (LGILX)
15% Glenmede Lg Cap Core (GTLOX)
15% Oakmark International I (OAKIX)
10% Thornburg International Growth (TIGAX)
10% Dreihaus Emerging Markets Growth (DREGX)
10% Artisan High Income Investor (ARTFX)
10% Templeton Global Bond A (TPICZ)
8% Hennessy Focus (HFCSX)
7% Hancock Horizon Burkenroad Small (HHBUX)

Very Aggressive

100% Stock Sample Portfolio

20% Laudus Growth Investors Lg. Cap (LGILX)
20% Oakmark International I (OAKIX)
20% Glenmede Lg Cap Core (GTLOX)
10% Hennessy Focus (HFCSX)
10% Hancock Horizon Burkenroad Small Cap (HHBUX)
10% Thornburg International Growth (TIGAX)
10% Dreihaus Emerging Markets Growth (DREGX)

Employee Signature: _____

Date _____

Please consider an investment's objectives, risks, charges and expenses carefully before making a selection. This and other important information is contained in each Fund's prospectus and summary prospectus which can be obtained free of charge by calling the fund company or RFM Financial Solutions at 989-772-1209. Please read the prospectus carefully before investing.

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Investment Options: Your 401(k) Plan allows you to choose how your retirement plan dollars will be invested. You may select your investments two ways. You can select one of the created portfolios on the reverse side by checking the appropriate box, or you can create a custom portfolio by dividing the total amount invested among the available options below, but the percentages allocated to each investment must total 100%. **If no election is made, all deferrals will go into the Columbia Balanced Fund (CBLAX).**

Investment Election

I would like to reallocate my current account holdings also

James Balanced Global Rainbow (GLRBX) _____%	Schwab Fdmtl Intl Sm Co Idx (SFILX) _____%
Columbia Balanced (CBLAX) _____%	Thornburg International Growth (TIGAX) _____%
First Eagle Global (SGENX) _____%	Goldman Sachs Intl Sm Cap (GICAX) _____%
Glenmede Lg Cap Core (GTLOX) _____%	Driehaus Emerging Markets (DREGX) _____%
Laudus Growth Investors (LGILX) _____%	Thompson Bond (THOPX) _____%
Voya Corporate Leaders Trust (LEXCX) _____%	TCW Total Return Bond (TGMNX) _____%
Scout Mid-Cap (UMBMX) _____%	Artisan High Income Investor (ARTFX) _____%
Hennessy Focus (HFCSX) _____%	Federated High Yield Service (FHYTX) _____%
Hotchkis & Wiley Mid Cap Value (HWMAX) _____%	Templeton Global Bond (TPICZ) _____%
Hancock Horizon Burk. Small (HHBUX) _____%	TCW Emerging Markets Income (TGINX) _____%
Brown Capital Management Small (BCSIX) _____%	Icon Energy (ICENX) _____%
Tributary Small Company (FOSCX) _____%	Columbia Seligman Global Technology A (SHGTX) _____%
Oakmark International (OAKIX) _____%	Prudential Jennison Health (PHLAX) _____%
Oppenheimer International Growth (OIGAX) _____%	
MFS International Value (MGIAX) _____%	

PERCENTAGES MUST TOTAL 100%

Employee Signature: _____ Date _____

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