



401(k) Plan Investment Menu

	Fund Name	Symbol	Investment Style	Morningstar Rating	Morningstar Rating	Initial Minimum
Allocation	The Hartford Balanced Income	HBLAX	Conservative Allocation	*****	Silver	\$100
	Columbia Balanced	CBLAX	Moderate Allocation	*****	Bronze	\$1
	First Eagle Global	SGENX	World Allocation	*****	Bronze	\$100
US Equity	Quantitative US Large Cap Core Equity	GTLOX	Large Blend	****	Bronze	\$1
	Laudus Growth Investors	LGILX	Large Growth	****	Bronze	\$100
	JPMorgan Equity Income A	OIEIX	Large Value	****	Silver	\$1
	Virtus Ceredex Mid-Cap Value Eq I	SMVTX	Mid Value	****	Neutral	\$1
	Hennessy Focus	HFCSX	Mid Growth	****	Neutral	\$1
	WF Adv Spec Mid Cap Val Adm	WFMDX	Mid Value	*****	-	\$1
	Hancock Horizon Burkenroad Small	HHBUX	Small Blend	****	Neutral	\$100
	Brown Capital Mgmt Small Co.	BCSIX	Small Growth	*****	Gold	\$1
	Tributary Small Company Fund	FOSCX	Small Blend	*****	-	\$100
International Equity	Oakmark International	OAKIX	Foreign Large Blend	*****	Gold	\$1,000
	Oppenheimer International Growth	OIGAX	Foreign Large Growth	****	Bronze	\$1
	Tocqueville International Value	TIVFX	Foreign Large Blend	*****	Bronze	\$1
	Hennessy Japan Small Cap Investor	HJPSX	Japan Stock	*****	-	\$1
	Schwab Fdmtl Intl Sm Co Idx	SFILX	Foreign Small/Mid Blend	****	-	\$1
	Goldman Sachs Intl Sm Cap Insights	GICAX	Foreign Small/Mid Value	****	Neutral	\$100
	Driehaus Emerging Markets Growth	DREGX	Diversified Emerging Markets	****	-	\$100
Fixed Income	Thompson Bond	THOPX	Short Term Bond	*****	Neutral	\$100
	TCW Total Return Bond	TGMNX	Intermediate Term Bond	*****	Bronze	\$1
	Artisan High Income Investor	ARTFX	High Yield Bond	*****	Bronze	\$1
	Federated High Yield Trust Service	FHYTX	High Yield Bond	*****	-	\$1
	T. Rowe Price Global Multi-Sector Bond	PRSNX	World Bond	*****	-	\$1
	TCW Emerging Markets Income	TGINX	Emerging Markets Bond	****	Silver	\$100
Other	Icon Energy	ICENX	Energy	****	-	\$1
	Columbia Seligman Global Technology A	SHGTX	Technology	****	-	\$1
	Prudential Jennison Health Sciences	PHLAX	Health	***	Bronze	\$1